

## Topics September 2022

### Minimum Wage Rate for B.E.2565 (2022)

On date 13 September B.E.2565 (2022) the Cabinet approved as proposed by the Ministry of Labor and the Wage Committee No.21 to increase the minimum wage rate at the rate of 8 - 22 baht per day to a rate of 328 - 354 baht per day and come into effect on 1 October 2022 onwards.

The minimum wage rate of B.E.2565 (2022) classified into 9 rates as follows:

Number	Minimum Wages (baht per day)	Amount (Provinces)	Provinces
1	354	3	Chonburi, Rayong, and Phuket.
2	353	6	Bangkok, Nakhon Pathom, Nonthaburi, Pathum Thani, Samut Prakan, and Samut Sakhon
3	345	1	Chachoengsao
4	343	1	Phra Nakhon Si Ayutthaya
5	340	14	Krabi, Khon Kaen, Chiang Mai, Trat, Nakhon Ratchasima, Prachinburi, Phang Nga, Lop Buri, Songkhla, Saraburi, Suphan Buri, Surat Thani, Nong Khai and Ubon Ratchathani
6	338	6	Kalasin, Chanthaburi, Nakhon Nayok, Mukdahan, Sakon Nakhon and Samut Songkhram,
7	335	19	Kanchanaburi, Chainat, Nakhon Phanom, Nakhon Sawan, Bueng Kan, Buriram, Prachuap Khiri Khan, Phayao, Phatthalung, Phetchaburi, Phitsanulok, Phetchabun, Yasothon, Roi Et, Loei, Sa Kaeo, Surin, Ang Thong, and Uttaradit
8	332	22	Kamphaeng Phet, Chaiyaphum, Chumphon, Chiang Rai, Trang, Tak, Nakhon Si Thammarat, Phichit, Phrae, Maha Sarakham, Mae Hong Son, Ranong, Ratchaburi, Lampang, Lamphun, Sisaket, Sing Buri, Satun Sukhothai, Nong Bua Lamphu, Amnat Charoen and Uthai Thani
9	328	5	Narathiwat, Nan, Pattani, Yala and Udon Thani

### The Measures to reduce contributions to the Social Security Fund

On 30 September B.E.2565 (2022), the Government Gazette has published the Ministerial Regulations prescribe the rate of contributions of the Social Security Fund B.E. 2565 (2022) to reduce the contributions which remit to the social security fund for both employers and employees from 5% or maximum contributions around 750 baht, reduced to 3% or maximum contributions around 450 baht for a period of 3 months (October – December B.E.2565 (2022)).